

Income/Franchise:

Montana: New “Mobile Workforce” Law Includes 30-Day Threshold for Nonresident Withholding

H.B. 447, signed by gov. 5/18/23. Effective as of January 1, 2024, and applicable to income tax years beginning after December 31, 2023, new law addresses the Montana tax liability and withholding requirements for some nonresident individuals earning wages in Montana by adopting a general bright-line 30-day threshold for employers to determine nonresident state income tax withholding. The legislation also delineates several exceptions to this general rule, including not applying to “key employees” who for the year immediately preceding the current tax year had annual compensation from their respective employers of greater than \$500,000. Please contact us with any questions.

URL:
[http://laws.leg.mt.gov/legprd/LAW0203W\\$BSRV.ActionQuery?P_SESS=20231&P_BLTP_BILL_TYP_CD=HB&P_BILL_NO=447&P_BILL_DFT_NO=&P_CHPT_NO=&Z_ACTION=Find&P_ENTY_ID_SEQ2=&P_SBJT_SBJ_CD=&P_ENTY_ID_SEQ=](http://laws.leg.mt.gov/legprd/LAW0203W$BSRV.ActionQuery?P_SESS=20231&P_BLTP_BILL_TYP_CD=HB&P_BILL_NO=447&P_BILL_DFT_NO=&P_CHPT_NO=&Z_ACTION=Find&P_ENTY_ID_SEQ2=&P_SBJT_SBJ_CD=&P_ENTY_ID_SEQ=)

— Robert Waldow (Minneapolis)
Tax Principal
Deloitte Tax LLP
rwaldow@deloitte.com

Joe Garrett (Birmingham)
Tax Managing Director
Deloitte Tax LLP
jogarrett@deloitte.com

Michael Spencer (Washington, DC)
Tax Manager
Deloitte Tax LLP
mispencer@deloitte.com

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